



SECTION: 325

TITLE: MEDICAL EXAMINATION
REQUIREMENTS

NESHAMINY SCHOOL DISTRICT

1	I. GENERAL	Every new employee, including persons employed in a substitute capacity,	1
2		must have a physical examination before he/she qualifies for employment.	2
3		In an emergency, the new employee may begin employment without first	3
4		completing the physical, but only if the employee signs a Temporary Waiver	4
5		of Physical Examination. Such employee must take the physical examination	5
6		within five days after conditional employment commences.	6
7		An employee may be required to take a physical examination at any time at	7
8		the option of the district.	8
9		An employee is required to present evidence of physical fitness to perform	9
10		his/her job who :	10
11		• has been off for one year because of separation from employment.	11
12		• has worked elsewhere regardless of extent of time off.	12
13		• has been involved in a non-occupational accident regardless of extent of	13
14		time off.	14
15		• has been ill for five or more work days.	15
16		• has been hospitalized for any reason regardless of the extent of time off.	16
17		• has undergone surgery.	17
18		• is returning from any non-mandated leave or a sabbatical leave granted	18
19		for illness.	19
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29	Adopted: 8/26/69		29
30	Revised: 4/3/78		30
31	Revised: 5/5/80		31
32	Reviewed: 3/7/03		32
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