



SECTION: 320

TITLE: SUBSTITUTE TEACHERS

# NESHAMINY SCHOOL DISTRICT

1	<b>I. PER DIEM</b>	<b>Definition:</b> Substitute employee who replaces a regular employee on a day	1
2	<b>SUBSTITUTES</b>	to day basis when the regular employee is absent because of illness or	2
3		approved leave of absence for less than 30 working days.	3
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5		<b>Qualifications/Certifications:</b> As required by the Pennsylvania Department	5
6		of Education.	6
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8		<b>Compensation:</b> Each per diem substitute is to be paid a daily rate as	8
9		established by the Board of School Directors and monies will be included as a	9
10		part of the budget each year.	10
11		A per diem substitute, who would be substituting for the same teacher from	11
12		10 to 29 consecutive days, shall be reimbursed a higher rate retroactive to the	12
13		first day for which he/she substituted for the teacher. This rate will be	13
14		established by the Board of School Directors and monies will be included as	14
15		part of the budget each year.	15
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17	<b>II. LONG TERM</b>	In accordance with the collective bargaining agreement.	17
18	<b>SUBSTITUTES</b>		18
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28	Approved: 8/26/69		28
29	Revised: 8/27/74		29
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31	Reviewed: 3/7/03		31
32			32