



SECTION: 208

TITLE: LEAVE FOR DEATH IN FAMILY

# NESHAMINY SCHOOL DISTRICT

1	Whenever a full-time administrative or supervisory employee is absent	1
2	because of a death in his or her immediate family, there shall be no	2
3	deduction in salary for absence not in excess of five school days. Members	3
4	of the immediate family shall be defined as father, mother, brother, sister,	4
5	son, daughter, husband, wife, parent-in-law, grandfather, grandmother,	5
6	or near relative who resides in the same household or any person with	6
7	whom the employee has made his home.	7
8		8
9	Whenever an employee is absent because of the death of a near relative	9
10	there shall be no deduction in salary for absence on the day of the funeral.	10
11	A near relative shall be defined as first cousin, aunt, uncle, niece, nephew,	11
12	brother-in-law, sister-in-law, son-in-law, or daughter-in-law.	12
13		13
14	The School Board may extend the period of absence with pay in an	14
15	appropriate case. The matter will be brought before the Board through the	15
16	Superintendent's Office. Each case will be studied for its merit and	16
17	recommendation as to how long payments shall continue to be made.	17
18	Each case shall be individually reviewed and the name shall be kept	18
19	confidential.	19
20		20
21		21
22	Approved: 9/26/67	22
23	Revised: 10/24/72	23
24	Reviewed: 2/4/03	24
25		25
26		26
27		27
28		28
29		29
30		30
31		31
32		32