Neshaminy School District

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1	**I. INTENT**	It is the intent of this policy to provide recognition and some minimal	1
2		compensation for employees who elect to provide service to the Neshaminy	2
3		School District over an extended period of time.	3
4			4
5	**II. RECOGNITION**	At the regular public meeting of the Board of School Directors held during	5
6		the month of May each year, the service of long term employees shall be	6
7		publicly acknowledged and noted in the minutes of the Board meeting.	7
8		Recognition shall be extended to employees completing periods of service	8
9		listed below by the end of the school year during which recognition is made.	9
10			10
11	**III.**	To commemorate the recognition, long term employees shall be compensated	11
12	**COMPENSATION**	by being given the following awards:	12
13			13
14		Fifteen years' service - a pottery desk caddy inscribed with the Neshaminy	14
15		School District seal.	15
16			16
17		Twenty years' service - a gold plated pin containing the Neshaminy	17
18		School District seal.	18
19			19
20		Twenty-five years' service - a silver plated bowl engraved with the name	20
21		of the employee, name of the school district, and the period of service.	21
22			22
23		Thirty years' service - a brass hand bell engraved with the name of the	23
24		employee, name of the school district, and the period of service.	24
25			25
26		Thirty-five years' service - a pewter bowl engraved with the name of the	26
27		employee, name of the school district, and the period of service.	27
28			28
29	RSM/ms	Retirement (10 or more years' service) - a gold pass for attendance to all	29
30	Approved: 2/9/78	district activities.	30
31	Revised: 5/22/84		31
32	**Reviewed 1/16/2003**		32
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