

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

PUBLIC BOARD MEETING MINUTES
NESHAMINY BOARD OF SCHOOL DIRECTORS
May 21, 2014

The Neshaminy Board of School Directors met in public session on May 21, 2014, in the District Board Room, at Maple Point Middle School. The following persons were in attendance:

BOARD MEMBERS:

Ms. Irene Boyle, Vice President
Mr. John Allen
Mr. Stephen Pirritano
Mr. Ron Rudy
Mr. Mark Shubin
Mr. Anthony Sposato

ADMINISTRATORS:

Mr. Robert L. Copeland
Mrs. Barbara Markowitz
Mrs. Theresa Hinterberger
Dr. Gloria Hancock
Mr. Anthony Devlin
Mr. Don Harm

BOARD MEMBERS ABSENT:

Mr. Scott E. Congdon, President
Mrs. Susan Cummings
Mr. Mike Morris

OTHERS: Approximately 45 persons from the public, staff and press

SECRETARY: Mrs. Jennifer Burns

SOLICITOR: Thomas J. Profy, III, Esquire
John Torrente, Esquire

Call to Order

Ms. Boyle called the meeting to order at 7:10 p.m.

Pledge of Allegiance

Ms. Boyle requested those in attendance join in the salute to the flag.

Announcements

None

Superintendent's Report

Mr. Copeland advised the Board on the following:

1. Teacher Recognition Award Presentation
 - Leadership Award - Dr. Gail Park, Instructional Coach for English Language Arts, Neshaminy High School
 - Innovation Award - Mr. Matthew Thompson, Science Teacher, 9 - 12, Neshaminy High School
 - Community Partnership Awards - Ms. Suzi Drake, English Teacher, 9 - 12, Interact Club Advisor, Neshaminy High School and Ms. Kelly Macauley, Family & Consumer Science Teacher, 9 - 12, Service Learning Club Advisor, Neshaminy High School
 - Spirit of Neshaminy Award - Mr. Len Davis, Mathematics Teacher, 9 - 12, Neshaminy High School

Public Comment

Diana Overton and Kathleen Carmona, office manager and director of the Neshaminy Kids Club thanked the Neshaminy community for their participation in the Coach Bingo event. They said that the net proceeds were \$4,250 and the Kids Club generously matched that amount. They presented the district with a check for \$8,500 to advance the security of the children in the district.

Gillian McGoldrick, editor-in-chief of the Playwickian, resident of Penndel, stated that the staff of the Playwickian has attempted to make the publication free of discrimination by removing the mascot name. Ms. McGoldrick thanked several Board members for agreeing to listen to the Playwickian staff's pleas on the subject and implored the other members of the Board to remain open minded when making a decision on Policy 600 at the Policy Committee meeting.

Reed Hennessy, sports editor of the Playwickian, resident of Langhorne, asked the Board to consider meeting with the Playwickian staff and advisor to discuss Policy 600.

Approval of Minutes

Mrs. Burns presented the minutes of April 22, 2014 and May 6, 2014. Upon motion of Mr. Allen and seconded by Mr. Rudy, the Board unanimously approved the minutes of April 22, 2014 and May 6, 2014 Board minutes. (Mr. Congdon, Mrs. Cummings, and Mr. Morris were not present.)

Approval of Treasurer's Report, Check Register, and Exonerations of Personal and Per Capita Tax

Mrs. Markowitz presented the following for approval:

- April, 2014 Treasurer's Report, subject to audit
- Check Register – April, 2014
- Personal and per capita tax exonerations for April, 2014

Mr. Shubin moved the April, 2014, Treasurer's Report be approved, subject to audit, Check Register for April, 2014, and the Personal and Per Capita Tax Exonerations for April, 2014, be approved. Mr. Allen seconded the motion.

The Board unanimously approved said reports by a vote of 6 ayes and 0 nays. (Mr. Congdon, Mrs. Cummings, and Mr. Morris were not present.)

Certified and Support Personnel Actions

Mr. Copeland presented the following for approval: (See attached report.)

- Elections – Certified Personnel
- Resignations and Leaves of Absence – Certified Personnel
- Elections – Support Personnel
- Sabbatical Leaves – Certified Personnel
- 2014 Summer School Staff

Mr. Copeland recommended the approval of the Personnel Report for Certified and Support Personnel and the 2014 Summer School Staff Report.

Mr. Shubin moved the Certified and Support Personnel Reports and the 2014 Summer School Staff Report be approved. Mr. Pirritano seconded the motion.

The Board unanimously approved said reports by a vote of 6 ayes and 0 nays. (Mr. Congdon, Mrs. Cummings, and Mr. Morris were not present.)

Motion: New Policy 1002

Ms. Boyle presented the following motion:

WHEREAS, in order to keep District Board Policies updated and current, revisions and new policies are recommended by the administration to the Board Policies Committee for review, and

WHEREAS, recommended policies meet the requirements of Federal Law; and

WHEREAS, after review by the Board Policies Committee, the District is ready to recommend:

New Policy 1002 - Volunteers

NOW THEREFORE BE IT RESOLVED, that the Neshaminy Board of School Directors approve the new Policy as recommended by the School Board Policies Committee.

Mr. Allen seconded the motion.

The Board unanimously approved said motion by a vote of 6 ayes and 0 nays. (Mr. Congdon, Mrs. Cummings, and Mr. Morris were not present.)

Motion: Appointment of Treasurer

Mr. Shubin presented the following motion:

WHEREAS, each year during the month of May the Board must elect a Treasurer to serve for the year beginning July 1, 2014.

NOW, THEREFORE, BE IT RESOLVED, that Barbara Markowitz, Business Administrator, be appointed Treasurer of the Neshaminy Board of School Directors for the above term, beginning July 1, 2014, with no additional compensation.

Mr. Rudy seconded the motion.

The Board unanimously approved said motion by a vote of 6 ayes and 0 nays. (Mr. Congdon, Mrs. Cummings, and Mr. Morris were not present.)

Motion: Approval of the BCIU #22 Special Education Contracted Services

Mr. Pirritano presented the following motion:

WHEREAS, the Neshaminy School District is required by law to provide special education and related services to children from pre-school through age twenty-one; and

WHEREAS, a significant number of our students have severe mental and physical disabilities for which we do not operate programs.

NOW, THEREFORE, BE IT RESOLVED, that the Neshaminy Board of School Directors approves the contract for special education services with Bucks County Intermediate Unit #22 for the 2014 - 15 school year.

Mr. Allen seconded the motion.

Mr. Shubin asked how this year's contracted services compares to last year.

Mr. Copeland stated that it has gone down about \$1.9 million dollars. Due to the restructuring of the new bargaining agreement with the certified staff we were able to reduce cost and still deliver the same programs.

The Board unanimously approved said motion by a vote of 6 ayes and 0 nays. (Mr. Congdon, Mrs. Cummings, and Mr. Morris were not present.)

Motion: Approval of Agreement with St. Mary Medical Center for Trainer

Mr. Allen presented the following motion:

WHEREAS, the School District desires certain athletic training services, and

WHEREAS, St. Mary Medical Center has agreed to perform such services on behalf of the School under terms and conditions as set forth in Agreement.

NOW THEREFORE BE IT RESOLVED, that the Neshaminy Board of School Directors approve the agreement with St. Mary Medical Center for athletic training services for the 2014-2015 school year.

Mr. Sposato seconded the motion.

The Board unanimously approved said motion by a vote of 6 ayes and 0 nays. (Mr. Congdon, Mrs. Cummings, and Mr. Morris were not present.)

Federal Programs

Mrs. Markowitz advised the Board that the total amount of Federal Grants is \$1,585,039.00.

Other Board Business

None

Public Comment

Theresa Montanya, resident of Feasterville, remarked that, although she agrees that full-day kindergarten is a worthy plan, she urged the Board to make sure that the funds are there and all details are considered in the long term.

Board Comment

Mr. Pirritano announced that the Ad Hoc Committee meeting on facilities will be held on May 29th in the Board Room at 7:00 p.m. immediately following the 6:30 p.m. Facilities and Finance Committee meeting.

Ms. Boyle announced that the Policy Committee meetings will be held May 27th in the Board Room at 6:30 p.m.

Mr. Shubin congratulated the teachers for the awards that were presented saying that they are great examples of what it takes to be an inspiring educator in the Neshaminy District.

Mr. Copeland stated that, due to financial adjustments, the sustainability of any program in the future can never be considered a certainty as in the case of full-day kindergarten program; however, they have taken the necessary action to utilize funds that hopefully will maintain the program. He also said that he will present an update of the budget at the Finance Committee meeting on May 29th.

Mr. Sposato thanked the Neshaminy Kids Club for their generous and valuable work for the community.

Adjournment

Mr. Pirritano moved the meeting be adjourned and Mr. Rudy seconded the motion. The Board unanimously approved the motion. Ms. Boyle adjourned the meeting at 7:40 p.m.

Respectfully submitted,

Jennifer Burns
Board Secretary

NESHAMINY SCHOOL DISTRICT

Langhorne, Pennsylvania

TERMINATION OF TEMPORARY ASSIGNMENTS

DATE PRESENTED TO BOARD: May 21, 2014

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Mr. ROBERT COPELAND, Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Aubrey, Kimberly	LTS English, High School	O	Assignment Completed	6/19/2014	1 Yr.
2. Belmonte, Ashley (also .4 Contract)	LTS .6 Special Ed, High School	O	Assignment Completed	6/19/2014	1 Yr.
3. Berchick, Andrew	LTS English, High School	O	Assignment Completed	6/19/2014	2 Months
4. Crumbock, Courtney	LTS Special Ed., Hoover	O	Assignment Completed	5/30/2014	4 Months
5. De Los Angeles, Shawn	LTS .4 Science, Maple Point	O	Assignment Completed	6/19/2014	8 Months
6. Kelly, James (Also .3 Contract)	LTS .7 Social Studies, High School	O	Assignment Completed	6/19/2014	3 Months
7. Koczynski, Caitlin	LTS .4 Business Ed., Maple Point	O	Assignment Completed	6/19/2014	5 Months
8. Kososky, Alexandra	LTS .6 Art, Maple Point	O	Assignment Completed	6/19/2014	1 Yr.
9. Laurence, Diane	LTS Special Ed., High School	O	Assignment Completed	6/19/2014	1 Yr.
10. Maloney, James	LTS Biology, High School	O	Assignment Completed	6/19/2014	7 Months

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
11. Mann, Jennifer	LTS English, High School	O	Assignment Completed	6/19/2014	1 Yr.
12. Murtha, Theresa (Also .6 Contract)	LTS .2 Art, High School	O	Assignment Completed	6/19/2014	1 Yr.
13. Oksyuk, Tatyana	LTS Music, High School	O	Assignment Completed	6/19/2014	3 Months
14. Roode, Kathleen	LTS .3 A/E, Sandburg	O	Assignment Completed	6/19/2014	8 Months
15. Rubin, Theresa	LTS 4 th Grade, Everitt	O	Assignment Completed	6/19/2014	3 Months
16. Sobel, Amber	LTS .4 Special Ed., High School	O	Assignment Completed	6/19/2014	1 Yr.
17. Speece, Staci	LTS Spanish, High School	O	Assignment Completed	6/19/2014	1 Yr.
18. Stoll, Linda (Also .4 Contract)	LTS .6 Business Ed., High School	O	Assignment Completed	6/19/2014	5 Months
19. Sweeney, Ray	LTS Music, Maple Point	O	Assignment Completed	6/19/2014	1 Yr.
20. Szymczak, Andrew (Also .4 Contract)	LTS .6 Science, High School	O	Assignment Completed	6/19/2014	1 Yr.
21. Vizzini, Anthony	LTS .4 Social Studies, Maple Point	O	Assignment Completed	6/19/2014	3 Months

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

LEAVES OF ABSENCE OF CERTIFIED PERSONNEL DATE PRESENTED TO BOARD: May 21, 2014

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS CODE: R - Resignation S - Sabbatical
FROM: Mr. ROBERT COPELAND, Superintendent L - Leaves O - Other
M - Maternity T - Transfer

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Fox, Eugene	Special Ed., High School	L	FMLA	5/27/14	10 Yrs.
2. Marquis, Megan	Special Ed., Schweitzer	L	Medical	4/08/14	1 Yr.
3. Sisca, Kimberly	.5 Special Ed., Lower South	L	Maternity	6/03/14	4 Yrs.

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

CERTIFIED PERSONNEL

DATE PRESENTED TO BOARD: May 21, 2014

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: MR. ROBERT COPELAND, Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer

RESCINDING OF RETIREMENT OF CERTIFIED PERSONNEL

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Roderick, Mary	Math, High School	O-RET	Retirement	6/30/2014	10 Yrs.

***PLEASE NOTE:**

Mary Roderick is rescinding her retirement date of 6/30/14 which was approved on 4/22/14 and requested a revised date of 8/17/14.

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

RESIGNATION/RETIREMENTS OF CERTIFIED PERSONNEL DATE PRESENTED TO BOARD: May 21, 2014

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Mr. ROBERT COPELAND, Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Roderick, Mary	Math, High School	O-RET	Retirement	8/17/2014	10 Yrs.

RC/jr

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

SABBATICAL LEAVES OF CERTIFIED PERSONNEL DATE PRESENTED TO BOARD: May 21, 2014

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Mr. ROBERT COPELAND, Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Wert, David	Tech Ed., High School/Poquessing	S	Sabbatical	Full Year 2014-15	20 Years

RC/jr

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

CERTIFIED PERSONNEL

DATE PRESENTED TO BOARD: May 21, 2014

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: MR. ROBERT COPELAND , Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer
A - Adoption SL -Sick Leave

<u>HOMEBOUND TEACHERS</u>			
NAME	AREA OF CERTIFICATION	APPROVAL DATE	2013/14 HOURLY RATE
1. Bullick, Dara	Special Ed./Elementary	5/21/14	\$24.00
2. Sekula, Karen	Special Ed.	5/21/14	\$24.00
3. Smith, Ryan	Social Studies/SpecialEd/ Elem./Math/Eng.	5/21/14	\$24.00
4. Sobel, Amber	Special Ed./Elementary	5/21/14	\$24.00

RC/jr

NESHAMINY SCHOOL DISTRICT

Langhorne, Pennsylvania

ELECTIONS OF SUPPORT PERSONNEL

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS

FROM: ROBERT COPELAND, Superintendent

DATE PRESENTED TO BOARD May 21, 2014

CODE: F - Full Time

A - Apprentice

P - Part Time

G - Grandfathered

T - Transfer

R - Resignation

SL - Sick Leave

O - Other

**SUPPORT STAFF
NEW HIRE/CHANGE OF CLASSIFICATION**

NAME	NUMBER CONSIDERED	REPLACING	ASSIGNMENT	CODE	EFFECTIVE DATE	HOURLY RATE	ANNUAL SALARY	DAYS/ HOURS
1. Schwab, Amy	3	T. Faggart	To: Playground Aide	P/A	5/22/2014	\$13.92	\$5,261	2/189
2. Jensen, Craig	4	C. Wood	To: FS Porter	P/A	5/22/2014	\$12.95	\$8,385	3.5/185
3. Tutwiler, Casey	3	S. Carslake	To: Playground Aide	P/A	5/22/2014	\$13.92	\$5,261	2/189

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

RESIGNATION/LEAVES OF SUPPORT PERSONNEL

DATE PRESENTED TO BOARD: May 21, 2014

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: ROBERT COPELAND, Superintendent

CODE: R – Resignation
L - Leave O - Other
M - Maternity T – Termination

NAME	ASSIGNMENT	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Brandau, Debbie	TEMP Instructional Assistant	O	Assignment Completed	6/19/2014	2 Months
2. Haughey, AnnMarie	TEMP Instructional Assistant	O	Assignment Completed	6/19/2014	4 Months
3. Hornak, Lisa	TEMP Instructional Assistant	O	Assignment Completed	6/19/2014	5 Months
4. Rigney, Brett	TEMP Instructional Assistant	O	Assignment Completed	6/19/2014	2 Months
5. Tinjala, Alina	TEMP Instructional Assistant	O	Assignment Completed	6/19/2014	2 Months
6. Toto, Sharon	TEMP Instructional Assistant	O	Assignment Completed	6/19/2014	5 Months
7. VanBlarcom, Nikki	TEMP Instructional Assistant	O	Assignment Completed	6/19/2014	5 Months
8. Brookes, Dorothyann	LTS Bus Driver	O	Assignment Completed	6/19/2014	2 Months
9. Costello, Roberta	LTS Bus Driver	O	Assignment Completed	6/19/2014	10 Months
10. DeVicaris, Chris	LTS Bus Driver	O	Assignment Completed	6/19/2014	5 Months
11. Donnelly, Shawn	LTS Bus Driver	O	Assignment Completed	6/19/2014	2 Months
12. Helbling, Susan	LTS Bus Driver	O	Assignment Completed	6/19/2014	10 Months
13. Keenan, Dorothy	LTS Bus Driver	O	Assignment Completed	6/19/2014	7 Months
14. King, Raymond	LTS Bus Driver	O	Assignment Completed	6/19/2014	7 Months
15. Kroeger, David	LTS Bus Driver	O	Assignment Completed	6/19/2014	7 Months
16. Lawley, Neil	LTS Bus Driver	O	Assignment Completed	6/19/2014	2 Months
17. Poole, Robert	LTS Bus Driver	O	Assignment Completed	6/19/2014	7 Months

NAME	ASSIGNMENT	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
18. Ratchliffe, Donald	LTS Bus Driver	O	Assignment Completed	6/19/2014	2 Months
19. Sauls, Charlie	LTS Bus Driver	O	Assignment Completed	6/19/2014	2 Months
20. Siers, Barbara	LTS Bus Driver	O	Assignment Completed	6/19/2014	10 Months
21. Cunningham, Joan	Secretary	R	Retirement	6/30/2014	36 Years
22. Huff, Diane	Secretary	R	Retirement	6/30/2014	18 Years
23. Palmer, Michele	Instructional Assistant	R	Retirement	6/19/2014	17 Years
24. Robinson, Karris	Instructional Assistant	R	Retirement	6/19/2014	10 Years

RC/1a
5/13/2014

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

2014 SUMMER SCHOOL STAFF*

<u>NAME</u>	<u>SUBJECT/POSITION</u>
1. Alford, Kathleen	Summer Reading/Math/Elem.
2. August, Dan	Summer Jump Start
3. Bauerle, Melissa	Summer School
4. Brock, Theresa	Summer Reading/Math/Elem.
5. Brown, Kristen	Summer Stock
6. Brown, Michael	Summer Stock
7. Davis, Holly	Summer Reading/Math/Elem.
8. Doyle, Timothy	Summer STEM Academy
9. Duke, Kyle	Summer Stock
10. Dunkley, Jeff	Summer School
11. Elliott, Jeff	Summer STEM Academy
12. Finley, Coleen	Summer Reading/Math/Elem.
13. French, Neil	Summer School
14. Hyjurick, Linda	Summer Reading/Math/Elem.
15. Jackson, Katelyn	Summer Reading/Math/Elem.
16. Jennings, Diana	Summer Jump Start
17. King, Jan	Summer Stock
18. King, Jim	Summer Stock
19. Knoble, Aaron	Summer Stock
20. Mann, Jennifer	Summer School
21. Macauley, Kelly	Summer Jump Start
22. Meizinger, Janice	Summer Reading/Math/Elem.
23. Nord, Cheryl	Summer Reading/Math/Elem.
24. O'Neill, Aimee	Summer Stock
25. Palmer, Don	Summer School Principal
26. Patrick, Ashley	Summer Stock
27. Schnitzer, Eric	Summer Stock
28. Stoner, Josh	Summer School
29. Vizzini, Anthony	Summer Jump Start
30. Weldie, Ray	Summer Reading/Math/Elem.
30. Whiteman, Janice	Summer School
31. Wiatrowski, Michelle	Summer Stock
32. Wood, Robert	Summer STEM Academy

* All employment is tentative based on enrollment.