



Neshaminy School District Comprehensive Plan 2024-2027 DRAFT  
Priorities, Goals, and Action Plans

**Priority: Strengthening our system of support to meet the needs of all students**

If we commit to strengthening a system of supports to meet the unique needs of all learners, then we will foster a responsive educational environment that empowers every student in the Neshaminy School District to achieve personal and academic success.

**Goal:** By the end of the 2027-2028 school year, the Neshaminy School District will have strengthened its system of support to further ensure that each student's unique academic and behavioral needs are met.

**Action Plan 1:**

By the end of the 2024-2025 school year, our school district will have evaluated the existing Student Assistance Programs (SAP) and Child Study Teams at all three levels (elementary, middle, and high school).

**Action Plan 2:**

By the end of the 2024-2025 school year, our school district will have evaluated the existing system's readiness for MTSS and PBIS implementation at all levels (elementary, middle, and high school).

**Action Plan 3:**

By the end of the 2024-2025 school year, our school district will have evaluated the existing AP Course Offerings, scores, and staff training at the high school.

**Action Plan 4:**

By the end of the 2025-2026 school year, our school district will have implemented Positive Behavioral Interventions and Supports (PBIS) at all levels (elementary, middle, and high school).

**Action Plan 5:**

By the end of the 2026-2027 school year, our school district will have implemented a Multi-tiered System of Support (MTSS) at all levels (elementary, middle, and high school)



**Priority: Foster Deeper Community Partnerships**

If we actively pursue and foster deeper community partnerships by engaging local businesses, organizations, and families in collaborative initiatives that enrich our educational programs and support services, then we will create a vibrant network of support, enhancing the academic experience and outcomes for students in the Neshaminy School District, while strengthening our relationships within our community.

**Goal:** By the end of the 2027-2028 school year, the Neshaminy School District will have strengthened its connections with the community through strategic partnerships with local businesses, organizations, and families. These partnerships will result in enriched educational programs and expanded support services that reflect our shared values and aspirations, thereby fostering a supportive environment where every student is empowered to thrive.

**Action Plan 1:**

By the end of the 2024-2025 school year, our school district will have established foundational awareness among all stakeholders regarding new and existing community partnerships, ensuring that each partnership aligns with our educational objectives and enhances the overall learning environment.

**Action Plan 2:**

By the end of the 2025-2026 school year, our district plans to grow community partnerships to help students learn better. This means creating new collaborations, using partner resources in all grades, evaluating and improving current partnerships, involving students in activities, and making plans for long-term teamwork.

**Action Step 3:**

Our district wants more students involved in community partnerships by the end of the 2026-2027 school year to help them feel more connected to real-life learning experiences.

**Action Step 4:**

By the end of the 2027-2028 school year, we aim to integrate community partnerships and partnerships into our curriculum and student experiences, ensuring meaningful learning and engagement for all students and community partners.



**Priority: Attracting and Retaining Exceptional Employees**

If we implement comprehensive and targeted strategies to attract and retain exceptional employees by fostering a supportive, innovative, and rewarding work environment, then we will strengthen Neshaminy's culture resulting in achievement and positive outcomes for our learners.

**Goal:** By the end of the 2027-2028 school year, the Neshaminy School District will have strengthened our people-centered culture, attracting and retaining exceptional educators and staff, recognized for fostering innovative teaching and administrative practices within our community.

**Action Plan 1: Recruitment and Retention**

Through a variety of action steps that include increased communication, visibility, transparency, and support to internal and external stakeholders, the Human Resources Department will continue to seek to attract and retain exceptional staff to support the mission and vision of Neshaminy School District.

**Priority: Safety and Security**

If we prioritize and enhance our efforts to create and maintain safe and secure school environments, through proactive safety measures, comprehensive security protocols, and a strong culture of awareness and preparedness among staff and students, then we will ensure a nurturing and protective atmosphere that supports the well-being and academic success of every learner within the Neshaminy community.

**Goal:**

By the end of the 2027-2028 school year, the Neshaminy School District will have nurtured a culture of safety and security, embedding effective practices and awareness in our school communities, creating spaces where students and staff feel protected and supported, allowing them to thrive academically and personally in a trusting environment.

**Action Plan 1: Communication Processes/Procedures / Increase Safety Awareness.**

Establish procedures to ensure effective communication to address building/grounds safety during off-hours (i.e. nights and weekends). Create an environment where students and staff feel protected and supported.

**Action Plan 2: Establish a District Threat Assessment Team**

Increase the District's ability to effectively respond to crises and emergencies at all levels.

**Action Plan 3: Improve New Employee Safety / Security Training**

Ensure that all employees are equipped with safety access, information, and training.