1. How will the School District, to the greatest extent practicable, support prevention and mitigation policies in line with the most up-to-date guidance from the CDC for the reopening and operation of school facilities in order to continuously and safely open and operate schools for in-person learning?

The Neshaminy Health and Safety Plan was developed in cooperation with the Bucks County Department of Health and other Bucks County School Districts.

It is informed by guidance from the CDC, Pennsylvania Department of Health and the Pennsylvania Department of Education.

As articulated by the CDC in early July, prevention and mitigation strategies are not a “One-size-fits-all” situation. As such, Neshaminy will continue to prioritize in-person learning of all students now and in the future as we work to move from a Pandemic to an Endemic state of COVID. Neshaminy has been operating schools for in-person learning since October of 2020 in a Hybrid Model. Neshaminy successfully and safely began in-person learning for all students Grade K-4 in November 2020 and then all students Grade 5-12 in April 2021.

District Administration will continue to work with local health authorities on necessary strategies in harmony with circumstances locally in accordance with School Board Policy 203 – Immunization and Communicable Diseases.
2. How will the School District ensure continuity of services, including but not limited to services to address the students’ academic needs, and students’ and staff members’ social, emotional, mental health, and other needs, which may include student health and food services?

The Neshaminy School District will provide in-person instruction during the 2021-2022 school year very similar to pre-pandemic conditions. The Neshaminy School District Virtual Academy will be available to students who are unable to attend in-person school.

Neshaminy will remain positioned to quickly pivot between in-person instruction, virtual/remote instruction, and hybrid instruction if necessitated by local conditions.

Neshaminy will provide the following academic, social, emotional and behavioral supports:

- Neshaminy will implement with fidelity the MTSS Academic/Social/Behavioral Support Model in Grades K-5.
- Neshaminy will use Universal Screeners in Reading and Math in Grades K-5.
- After and before school academic help will be available at middle schools and high school.
- Neshaminy will continue to provide student and parents access to social workers, counselors, school psychologists and behavioral specialists.
- Neshaminy will continue to provide additional supports to meet the needs of special populations, through the IEP/504 process and/or through our multi-tiered system of support.
- Neshaminy will continue to provide training, time, support, and flexibility necessary for staff to prepare for successful instruction via the Staff Developer/Instructional Coach Model.
- Neshaminy will continue to provide proactive, clear communication to all families and staff.
- Neshaminy will continue offering resources to staff such as the Employee Assistance Plan.
3. **Explain how the School District will maintain the health and safety of students and staff and the extent to which it has adopted policies, and a description of any such policy on each of the following safety recommendations established by the CDC.**

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| Universal and correct wearing of masks; | • Wearing a Mask is recommended for students when in school.  
• Masks for students will be an individual student/parent choice in schools.  
• Masks will remain a requirement on School Buses as per Federal Requirement.  
• Neshaminy Staff and Contractors will be expected to wear a mask indoors when within 6 feet of students and/or other staff.  
• Masks will not be required outdoors.  
• Mask Expectations for Indoor Special Events – Athletic, Co-curricular and Social – will be determined on an event-by-event basis by District Administration. |
| Modifying facilities to allow for physical distancing; | • Elementary Lunch Time will remain in the classroom until a time determined by District Administration.  
• Middle School Lunches will remain with individual desks in the cafeteria until a time determined by District Administration.  
• Otherwise, there are no distancing requirements. |
| Handwashing and respiratory etiquette; | • All individuals will continue to be encouraged and reminded to sanitize or wash their hands on a frequent basis.  
• Hand sanitizer will continue to be readily available at the entrance to all classrooms/common areas along with being spaced throughout all hallways. |
| Cleaning and maintaining healthy facilities, including improving ventilation; | • Neshaminy has installed Bi-Polar Ionization Ventilation Systems in all schools/facilities.  
• Each classroom will continue to be supplied with disinfectant and tri-fold paper towels for frequent desk cleaning.  
• Neshaminy staff will continue to clean all surfaces on a daily basis.  
• Transportation staff will continue to perform cleaning of high-touch surfaces on vehicles nightly. |
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| Contact tracing in combination with isolation and quarantine, in collaboration with the State and local health departments; | • Neshaminy will continue to notify the BC DoH of Students and Staff testing positive for COVID who reported directly to schools.  
• Students/Staff testing Positive for COVID will be excluded from school/work for 5 calendar days from the onset of symptoms or testing date, whichever is earlier then require a mask in school for 5 additional days.  
• Neshaminy will notify parents of a Positive Case in their child’s classroom within the 48-hour Window of Concern.  
• Neshaminy will maintain a Dashboard of Positive Cases reported to the District when the individual was present in school/work within the 48-hour Window of Concern.  
• The BC DoH and/or the Superintendent may recommend temporary disease mitigation strategies in an effort to maintain in-person instruction to the maximum extent possible.  
• Since the BC DoH no longer issues quarantine orders to Close Contacts related to COVID, Neshaminy will not Contact Trace Positive Cases in school or exclude students from school based on being a Close Contact.  
• Students/Staff experiencing symptoms of illness should stay at home and not report to school/work. Students/Staff should follow pre-pandemic absentee/attendance procedures. |
| Diagnostic and screening testing; | • The BC DoH offers free COVID-19 testing for students or school staff.  
• Neshaminy will continue to educate all individuals on the signs and symptoms of COVID-19.  
• Neshaminy Nursing Staff will assess symptomatic students on an individual basis and advise parents accordingly. |
<p>| Efforts to provide vaccinations to school communities; | • Neshaminy will assess the need to provide an on-site vaccination clinic for students. However, based on the availability of the vaccine and the age of those yet-to-be vaccinated, such an endeavor might best be left in the parents’ realm of responsibility. |
| Appropriate accommodations for students with disabilities with respect to health and safety policies; | • Neshaminy will continue to meet those needs through the IEP/504 process and the multi-tiered system of support model. Neshaminy ensures the individualized health and safety plan for each student via Special Education Supervisory Staff, IEP Case Managers and School Counselors. |</p>
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<td>Coordination with state and local health officials.</td>
<td>• Neshaminy will continue to participate in forums facilitated by Dr. Hoffman of the Bucks County Intermediate Unit to remain up-to-date on changing guidance/requirements from Federal, State and Local Health Agencies.</td>
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