NESHAMINY SCHOOL DISTRICT Langhorne, PA

PUBLIC BOARD MEETING MINUTES NESHAMINY BOARD OF SCHOOL DIRECTORS January 27, 2004 (Held February 3, 2004)

The Neshaminy Board of School Directors met in public session on February 3, 2004, in the Board Room of the Maple Point Middle School. The following persons were in attendance:

BOARD MEMBERS:

Mrs. Kimberly Jowett Mr. Ritchie Webb

ADMINISTRATORS:

Mr. Richard M. Eccles, President	Mr. P. Howard Wilson
Dr. William H. Spitz, Vice-President	Dr. Sandra Costanzo
Mrs. Sue C. Barrett	Mr. Harry P. Jones
Mrs. June R. Bostwick	Mr. Joseph V. Paradise
Mr. Jason Bowman	Mr. Richard S. Marotto
Mrs. Susan Cummings	Mr. Bruce M. Wyatt
Ms. Carol A. Drioli*	

SOLICITOR:

Thomas J. Profy, III, Esquire

SECRETARY: Mrs. Anita E. Walls

OTHERS: Approximately 17 persons from the

public, staff and press

Call to Order

Mr. Eccles called the meeting to order at 7:00 p.m.

Pledge of Allegiance

Mr. Eccles requested those in attendance join in the salute to the flag.

Announcements

Mr. Eccles requested two Board members to volunteer for a meet and discuss that will take place in approximately one week regarding support staff.

Mr. Eccles also requested to revise the agenda to move Approval of Bids, Certified and Support Personnel Actions and Extra Curricular Staff and Salary Report and Appointment of Individual to the Lower Bucks County Technical School Authority immediately after Public Comment since Board members must leave the meeting early.

Mr. Eccles requested the Public to only comment on the actions that have been moved forward and another Public Comment session will be held at the end of the meeting. Mr. Eccles placed a three (3) minute limit on public comment.

Student Representative Report

- Winter Ball at Neshaminy High School was a major success.
- Student Council is selling roses for Valentine's Day.
- The poll regarding the new high school is in progress and will be completed shortly.
- $\bullet~$ Gym night practices have begun and will be held on March 5 th & 6 th .

^{*}left meeting at 7:30 p.m.

- Neshaminy musical "My Fair Lady" will take place on February 4th, 5th, 6th & 7th.
- Martin Luther King, III will come to Neshaminy on February 10th to speak with students.
- Students will be entering the Bucks County Courier Times Editorial Contest.
- Junior, Joe McDonough, has been selected, as a member of Jazz Ensemble, as one of 29 students representing 26 cities, 12 states and 1 Canadian providence. Joe is currently in Los Angeles performing at the Grammy week events.
- Course selection will be taking place during the month of February.
- Laughing Stock will be held at the performing arts center on February 19th, 20th & 21st.
- Seniors will be distributing voter registration forms to encourage students to vote.

Public Comment

Mr. Lindner, Langhorne, PA, noted that there is a school administration, School Board President and some School Board members attempting to justify an administrative assistant at Hoover Elementary School. Mr. Linder stated that in his opinion a new administrative assistant is not needed. As a prior administrative assistant Mr. Lindner handled 1,000 students at Neshaminy High School. Mr. Wilson and Mr. Jones had a newspaper article on January 27, 2004, about hiring retirees. Mr. Lindner feels the article was printed on the same day the school board meeting was scheduled to hire a retiree. Taxpayers will not be tricked. The principal at Hoover makes a salary of \$109,815 plus benefits. Mr. Lindner believes that he is capable of handling 667 students. Prior practice during Mr. Lindner's time required between 700 and 750 students as a guideline for hiring additional help. Now, Mr. Lindner is being told that it only needs to be 650 students before help is required. Hoover is projected for 640 students next year. Mr. Lindner believes that last year Hoover had a teacher on special assignment that spent one-half day helping the principal and working on peer conflict and resolutions the second half of the day. The teacher was paid according to teacher salary schedule and her prior job was protected when she returned. The position was supposedly cut during the summer due to decline in enrollment. What kind of problems exist to warrant the return of someone at the half year point? Do we have more conflicts, suspensions, more parent conferences, etc.? The principal has done the job up till now and should be able to continue until the end of the school year. The newspaper article states, "The retiree can design their own work schedule." Since when do employees make a schedule that is good for them, but maybe not good for the District? Administrators should always be present at the beginning of the day and the end of the day. Hoover has two building aides that come to work in the middle of the day. What is the time the new administrative assistant is scheduled to work? The person applying for the administrative assistant position at Hoover took an early retirement and received benefits from the School District. What happened to those benefits? Mr. Lindner understands that the person applying for the position has no prior experience or expertise as stated in the newspaper. Mr. Lindner is told that this is a temporary position for \$20,000, but in reality Mr. Lindner believes that it will turn into a full year, part-time position for \$40,000 with an added coaching or football assignment for another \$4,953. What a shame and where is the emergency that makes it necessary to hire a retiree?

Approval of Bids

Mr. Paradise presented the following bids for approval:

Bid No. 05-06 Buy Back of Twenty-one School Buses

Bid Amount: \$249,950.00 (Year one)

Buy-back of twelve (12) 78 passenger, forward control buses, eight (8) 78 passenger rear engine buses, and one (1) 30 passenger bus for SY's 2004-2005 and 2005-2006.

Ms. Drioli moved the bid be approved and Mrs. Cummings seconded the motion.

The Board unanimously approved the bid.

Certified and Support Personnel Actions

Mr. Webb moved that the Administrative Position at Hoover Elementary School be removed from the personnel list. Mr. Bowman seconded the motion.

Mr. Profy stated that this is in the form of a motion to table in consideration of the one item on the personnel list

Mr. Eccles requested a roll call vote on the motion to table. The roll call tally indicated the motion failed with five nays, Mrs. Bostwick, Ms. Drioli, Mr. Eccles, Mrs. Jowett, Dr. Spitz and four ayes, Mrs. Barrett, Mr. Bowman, Mrs. Cummings and Mr. Webb.

Mr. Webb moved that the personnel report be separated by having a roll call vote taken on each item. Mr. Bowman seconded the motion.

Mr. Eccles requested a roll call vote on separating each item on the personnel list. The roll call tally indicated the motion fails with five nays, Mrs. Bostwick, Ms. Drioli, Mr. Eccles, Mrs. Jowett, Dr. Spitz and four nays, Mrs. Barrett, Mr. Bowman, Mrs. Cummings and Mr. Webb.

Mr. Wilson presented the following for approval:

- Elections of Certified Personnel
- Long Term Substitute Position
- Resignations/Leaves of Certified Personnel
- Elections of Support Personnel
- Addendum to Elections of Support Personnel
- Change of Classifications
- Long Term Substitutes in Support areas
- Resignations and Leaves of Support Personnel
- Sabbatical Leaves of Certified Personnel

Mr. Wilson recommended the approval of the certified and support personnel reports.

Mrs. Barrett requested discussion on the report. Mr. Eccles advised that would need to be discussed in Executive Session.

Mr. Bowman moved that the Board meet in Executive Session. Mrs. Barrett seconded the motion.

Mr. Eccles requested a roll call vote on meeting in Executive Session. The roll call tally indicated that the motion fails with six nays, Mrs. Bostwick, Mrs. Cummings, Ms. Drioli, Mr. Eccles, Mrs. Jowett, Dr. Spitz and three ayes, Mrs. Barrett, Mr. Bowman and Mr. Webb.

Mrs. Barrett noted that this is a new position that will cost the District \$20,000. Mrs. Barrett questioned why discussion could not take place at the present time. Mr. Eccles noted that discussion was held in Executive Session a few weeks ago.

Mr. Profy advised that the Board is not in a position to discuss the merits of the person for whom the Board is voting for or against. The position can be discussed, however, not discussion on the individual.

Mrs. Bostwick noted that there is an automatic limit to this position by law, that being 95 days, and at that point the position can be reviewed.

Dr. Spitz noted that the need for this position is dependent, in part, on the enrollment of the school building. Dr. Spitz suggested that if any Board member does not agree with the administration's recommendation then they can vote no.

Mr. Eccles moved that the personnel report be voted upon. Ms. Drioli seconded the motion.

Mr. Wilson noted that the position is posted for a four (4) hour day and the principal will determine the hours.

Mr. Eccles requested a roll call vote on the personnel report. The roll call tally indicated that the motion passes with five ayes, Mrs. Bostwick, Ms. Drioli, Mr. Eccles, Mrs. Jowett, Dr. Spitz, three nays, Mrs. Barrett, Mr. Bowman and Mr. Webb, one abstention, Mrs. Cummings.

Mr. Wilson presented the Extra-Curricular Staff and Salaries report and requested approval of same.

Mrs. Jowett moved the Extra-Curricular Staff and Salaries report be accepted. Ms. Drioli seconded the motion.

Mr. Eccles requested a roll call vote on the extra-curricular staff and salaries report. The roll call tally indicated that the motion passes with six ayes, Mrs. Bostwick, Mrs. Cummings, Ms. Drioli, Mr. Eccles, Mrs. Jowett, and Dr. Spitz, three nays, Mrs. Barrett, Mr. Bowman and Mr. Webb.

Motion: Appointment of Individual to School Authority

Mr. Bowman presented the following motion:

WHEREAS, the term of a certain member on the Authority presently serving the Neshaminy School District has expired; and

WHEREAS, it is necessary to appoint an individual to fill this vacancy.

NOW, THEREFORE, BE IT RESOLVED, that the following individual is appointed to the Authority listed below:

Lower Bucks County Technical School Authority for a Five-year Term.

to 1/4/09

Mr. Profy advised that two nominees can be presented and voted upon or someone can make a motion for the appointment of one person and if that fails another Board member makes a motion for a different individual.

Mr. Webb motioned for the appointment of Mr. Joseph Bush. Mr. Bowman seconded the motion.

Ms. Drioli motioned for the appointment of Mr. Kevin Yeingst. Mrs. Cummings seconded the motion.

Mr. Profy suggested a roll call vote be taken with each board member stating their preference. The roll call tally indicated five votes for Mr. Kevin Yeingst: Mrs. Barrett, Mrs. Bostwick, Mrs. Cummings, Ms. Drioli, Mrs. Jowett and three votes for Mr. Joseph Bush: Mr. Bowman, Dr. Spitz and Mr. Webb. Mr. Eccles abstained.

Ms. Drioli left the meeting at 7:30 p.m.

Superintendent's Report

Mr. Wilson reminded all Board members that Martin Luther King, III is scheduled to speak at the High School. Mr. Wilson also inquired whether there was consensus on the Board regarding T.V. coverage for Board meetings. Mr. Wilson noted that it could be possible to provide same for between \$10,000-\$12,000.

Mrs. Bostwick commented that she does not feel that it is the time to start a new project.

Mr. Eccles requested a roll call vote. The roll call tally indicated seven ayes, Mrs. Barrett, Mr. Bowman, Mrs. Cummings, Mr. Eccles, Mrs. Jowett, Dr. Spitz, Mr. Webb, one nay, Mrs. Bostwick. Ms. Drioli was not present for the vote.

Approval of Minutes

Upon motion of Mrs. Jowett and seconded by Mrs. Bostwick the Board approved the minutes of the November 25, 2003 and December 1, 2003 Public Meeting by a vote of eight ayes and zero nays. Ms. Drioli was not present.

<u>Approval of Treasurer's Report, Bills for Payment, Investments, and Exonerations of Personal and Per Capita</u>
<u>Tax</u> – Mr. Paradise presented the following for approval:

- November, 2003 and December, 2003 Treasurer's Report, subject to audit
- Bills for payment Check Register November, 2003 and December, 2003
- Two Escrow Funds, Capital Project Funds, Four Investment Funds
- Budget Transfer Report (Working Copy 04-3)

Mrs. Bostwick moved the November, 2003 and December, 2003 Treasurer's Report be approved, subject to audit, and the November, 2003 and December, 2003 bills for payment, Budget Transfer Report (Working Copy 04-3), Escrow Funds, Capital Project Funds, Investments Funds be approved. Mr. Bowman seconded the motion.

The Board unanimously approved the Treasurer's Reports, subject to audit, bills for payment, investments, two escrow funds, capital project funds, and budget transfer report. Ms. Drioli was not present.

Motion: School Director Recognition Month - January, 2004

Mrs. Barrett presented the following motion:

WHEREAS, the role of locally elected school officials has served the Commonwealth of Pennsylvania and local communities meeting the needs of public education since the passage of the Free School Act in 1834; and

WHEREAS, these local boards have discharged their responsibilities to public education in a manner which has placed public education in the forefront of our educational systems; and

WHEREAS, locally elected officials have distinguished themselves and their communities in this non paid, volunteer public service commitment; and

WHEREAS, the contributions of these men and women should be recognized and appreciated by those who benefit from the workings of our public school system.

NOW, THEREFORE, BE IT RESOLVED, that the Neshaminy Board of School Directors hereby proclaims the month of January as School Director Recognition Month.

Dr. Spitz seconded the motion. The Board unanimously approved the motion. Ms. Drioli was not present.

Motion: Acceptance of the 2002-2003 Audit Report

Mrs. Bostwick presented the following motion:

WHEREAS, the audit for the Neshaminy School District for the fiscal year ended June 30, 2003, has been prepared by Hege Kramer Connell Murphy & Goldkamp, P.C., Certified Public Accountants.

NOW, THEREFORE, BE IT RESOLVED, that the Audit Report for the fiscal year ended June 30, 2003, as prepared by Hege Kramer Connell Murphy & Goldkamp, P.C., Certified Public Accountants, be accepted in accordance with Section 24-2408 of the School Code.

Mr. Bowman seconded the motion.

The Board unanimously approved the motion. Ms. Drioli was not present.

Federal Programs

Mr. Wilson advised that the total to date is \$1.4M as a result of two grants that were received December 2003.

Other Board Business

None.

Correspondence

The Board Secretary advised that there was no correspondence.

Public Comment

Mrs. O'Connor, Langhorne, PA stated to the Board not to go through with the referendum to build a new high school. To do so would be irresponsible to the children and residents of this community. Mrs. O'Connor realizes that the newly appointed Board members ran on a referendum platform and she does believe that you feel it was best at the time. But since the election you have all come to realize, as stated at the work session and board meetings that a new high school is the best financial and responsible decision for our District. To know these facts and to still continue with the referendum is irresponsible. The residents of Flowers Mill community have been the greatest supporters of the referendum. Approximately 40 residents at their highest number have attended meetings. This does not represent what the Neshaminy community wants. It represents what they want. They have continued to show many times that their needs are more important than the rest of the community. Their complaint is that they can't afford the increases in taxes that the new high school imposes. They want to live in expensive houses, in a safe community. They should be allowed to do so, but with the comfort comes responsibility. Mrs. O'Connor is sure that the main reason that the community was attracted to them was because of the great Neshaminy reputation. Living here allows them peace of mind for crime, as well as high real estate value. Mrs. O'Connor is quite sure if Flowers Mills community was built in one of our neighboring districts, where crime is high and real estate value is low, due to lack of investment in their schools they would have not bought there. Mrs. O'Connor is asking for a safe, quality education for her children to compete in today's world as their children received. It is a fact that we live in a high tech world. Children today need to keep up with the technology changes. For a district not to invest in the changes would be the greatest disservice to them. That is why a new high school is needed. Mrs. O'Connor reminded that once you open Pandora's box there is no going back. You will be expected to put to referendum every item that does not sit well with some. At that point there will be no need for a school board.

Mr. Kevin Yeingst, Feasterville, PA is concerned about the referendum. The School Board has had over three years of looking at financial, looking at construction costs, looking at needs. Now the Board is asking the public to do it in three months without any information. The Board has the inside information. What is best? That is what you were elected for. Information we receive is from the Courier Times or Inquirer and the Courier Times spins it. Mr. Yeingst states that there has never been a price on what it would cost to repair and the yearly amount. The people could judge and compare. The people are being asked to make the decision, but the public does not have all the facts that the Board has. Mr. Yeingst suggested taking out an ad in the paper, both sides and both costs, how long will it take to complete, who will perform the construction, etc. The public needs the facts to make the decision.

Mr. Howard Lindner, Langhorne, PA, stated that it is a shame that money can be raised for unnecessary administrative assistants, but Poquessing can deteriorate, asking co-curricular at the present time to cut \$6,000 from its budget, asking other departments to cut from their budgets, but the District can find for an unnecessary administrative assistant. We teach our kids to make decisions. Anyone who retires make the decision to leave the school district for various reasons, health, want out, need a change, or just tired, etc. If the policy is to bring back retired people to work it does not open the doors for the younger generation to have the opportunity to perform with new ideas and be our administrators for tomorrow. Mr. Lindner stated that at

the Supervisor's meeting he told them that if you vote for selling the water and sewer you would not win another election. That happened. Mr. Lindner told this Board that if you did not vote for a referendum those would not be re-elected. They were not re-elected. Mr. Lindner stated that once people find out the true story behind this hiring it will be another Food Service situation. The taxpayers will not be tricked by this appointment. Mr. Lindner guaranteed the Board that he will make it a political question in the candidates I support in the next election. Mr. Lindner guarantees that the Board members who voted for the administrative assistant tonight will never win again.

Mr. William O'Connor, Langhorne, PA, stated that much of the public doubts the motives of the Board members, because you are motivated by political ambition. Mr. O'Connor stated that last year Citizens for Open and Honest Government named Eccles, Bowman, and Webb as their candidates that they supported and each of you signed a paper authorizing to act on behalf of your candidacy. You made donations to that PAC along with other influential names as Wright, Tomlinson, Chapman and the MRC. But that PAC used your names in their campaign against the high school, the most noteworthy example are the flyers put into the tax collector's office last year. You endorsed an anti new construction policy. Late in 2003 the Act 34 proceedings were held. The sole reason for that was to comment on the high school issues. No claims that a region was unrepresented. Those proceedings were open to everyone, and overwhelming the majority of all participants favored a new high school. More importantly, seven of nine board members at the time eventually came to support the new high school, and it seemed inevitable. Then came the letter from Eccles, Bowman, Webb and Barrett. The public speculated who was behind the letter. It was assumed you were acting as puppets to a face that we don't see. Mr. Thorpe publicly objected to something and the first words out of his mouth "I am going right to the MRC." Mr. O'Connor noted that maybe you can understand why there is doubt with some of your motives, because the people who supported your campaign are also opposed to a new high school and they are tied into the republication party. A party who may have influenced the letter from last year. Mr. O'Connor stated that is the perception in the public. Mr. O'Connor asked the Board to provide an official recommendation about the high school issue. Take a stand and communicate that stand with fact. Mr. O'Connor does not want to understate the commitment to a new high school for Neshaminy. We will not accept a plan B strategy. We will not idly sit back and watch you throw good money after bad. Politicians will not treat this District as their own personal playground. Mr. O'Connor strongly recommends that this Board support a new Neshaminy High School. Mr. O'Connor thanked Mr. Eccles for opening up public comment. Mr. O'Connor is not pleased by his name being brought into the Administrative Assistant position. Mr. O'Connor does not even know who Mr. Chaump is. Mr. O'Connor understands the workings, people behind the scenes are making phone calls, not on this Board, people associated with the MRC. Whatever position the MRC took, that is the one I am against. Please show that on the record.

Mr. Solis Basen, Flowers Mill, Langhorne, PA, stated the police log in the Courier takes up considerably more than any other district in the area that is covered by the Courier. The people of Flowers Mill live in expensive homes. The residents know that and bought into that. It is not a problem of the Board's. However, rest of mind that the assessments of the homes are at full value for price of the homes, and other homes in the area are not. Assessments took place twenty –thirty years ago. Please do not blame the seniors of Flowers Mill. Mr. Basen noted that it has only been the last few larger meetings that people for the school came. The residents of Flowers Mill have been there all along. Mr. Basen noted that the surrounding school district's taxes are considerably lower than Neshaminy. They have an earned income tax. Mr. Basen stated that the younger people, who want better schools and are working, let them support same and think about an earned income tax.

Board Comment

Mr. Webb commented regarding the front page article that was in Friday's Courier Times, entitled "No Final Price Tag on the New High School." It is true that we have not finalized the cost of the school. The Finance Committee is working diligently to get to the bottom line. Several issues are being debated:

- Include the \$1.6M paid to ATS&R in referendum question.
- Do we need a construction manager to represent the taxpayer, and if so, at what cost.

This was not included in the original plan and the committee has two meetings scheduled for February. Mr. Webb hopes to report back to the Board and give the recommendation with the amount of money that will be on the referendum question by February 24, 2004. The majority of the Board has attended the meetings and has been very supportive.

Mr. Webb took exception to Mr. Wilson's comment regarding the final costs are up. Mr. Webb is aware that Mr. Wilson did not say that on his own, but he is reporting what ATS&R had told him. ATS&R only gives their estimates or best guesses as to what they believe a project will cost to complete. The only way of knowing the true costs of the project is after the bids are open. Even then change orders to bid prices may increase. In November, ATS&R estimated the cost of new construction at \$85M. Now 8-10 weeks later they estimate \$89.8M. An increase of \$4.8M. There is no inflation, interest rates have not increased, but yet the price went up. The truth is that even if this project had not been slowed down and the District sent out bids and contracted and it was on schedule, those bids would not have been completed at this time. If the proposed bond had been issued there would not have been enough money to complete the project. Mr. Webb notes that we need to be very careful about the information that is given to the taxpayers. Our taxpayers are intelligent and they know that there has not been a \$4.8M increase in 8-10 weeks. Mr. Webb's concern is that if the District looses credibility, this project is doomed. When you get down to the bottom line this project will fail if the taxpayer's question the information that is given out. All the information must be true and correct and without a spin.

Mr. Webb is also concerned with the comment from the paper stating "If this referendum fails, then the District could not borrow money to fix the schools for at least six months." This is untrue, we can borrow money to repair schools, what we cannot do for 150 days is borrow money to build a new high school, because the taxpayers told us by saying "no" to the referendum.

Mr. Profy noted that he advised the Board previously that the limitation contained in the Local Government Unit Debt Act is that you cannot within 155 days borrow money for the purpose stated in the referendum, however, you can borrow money for other renovations, capital improvements, etc. Mr. Profy reiterated that is the law and it is not only my opinion but verified same with reputable bond counsel on two occasions.

Mr. Webb addressed Mr. O'Connor's statements regarding Middletown and asked that he accept him as an individual and they do not speak for Mr. Webb. Mr. Webb noted that goes for Mr. Bowman and Mr. Eccles. Mr. Webb stated that they will attempt to get out the information.

Mr. Webb stated that the only thing that he promised the taxpayers, in writing, was that he would vote "No" on this high school until the people had a chance to vote on a referendum. That is my word and I stand by it and will not change.

Mrs. Cummings questioned a newspaper ad to be taken in the Courier to put the information out to the public. Are there any legal ramifications to such an ad?

Mr. Profy questioned that the ad would be created and paid for by the School District stating vote "yes" or vote "no" on a specific question and providing the facts to the public. Mr. Profy advised that he would research the matter and provide his opinion.

Mr. Wilson noted that the numbers were given by the professionals that the District hired, and the reason it is \$85M is that it was estimated to go to bid in November, 2003 and now it is estimated to go to bid in January, 2005. Yes, they have built in 4% inflation, but they were taking the conservative approach.

Mr. Webb noted that the point was not made in the newspaper article.

Dr. Spitz noted that the price has not gone up \$5M in 10 weeks. Dr. Spitz noted that the District needs to be very conservative with the number to be put on the referendum.

Mr. Soifer commented that when doing a public works project you are using a union wage scale or prevailing wage. There are already increases that are taking place within these various industries, whether it be the carpenter's union, or allied building trades. No matter what happens when you have a bid you are subject to the prevailing wage, whether you are union or non-union when the project is put out to bid.

Mrs. Barrett requested that both the public meetings and work sessions be televised. Mr. Wilson responded that both meetings will be televised.

Mr. Charles Alfonson, Laurel Oaks, PA questioned how have the delays affected the cost of remodeling the school and have any figures been put on renovation delays. The planning for the new school was done correctly, because they have factored in an increase for the delay.

Mr. Eccles noted that the information was not available this evening, however, any construction would require an increase whether a remodel or new construction.

Mr. Eccles commented regarding the retirees and senior citizens in the community. Mr. Eccles hopes that the community tries to treat the seniors and retirees with the utmost of respect. But what Mr. Eccles' saw tonight was disrespectful toward someone who has worked for thirty years in our District. Mr. Eccles is appalled. As a community and as a District we need to utilize our experienced retirees and seniors to mentor and grow our young folks. To take cheap shots at the administration and the Board for doing that is deplorable. This program has been going on for a number of years in Neshaminy. Mr. Eccles will take the heat, but he will stand up for seniors and retirees.

Mrs. Barrett noted that the stand that she took was that she is against a new position being created.

Adjournment

Mr. Eccles moved the meeting be adjourned and Mr. Bowman seconded the motion. The Board unanimously approved the motion. Mr. Eccles adjourned the meeting at 8:00 p.m.

Respectively submitted,

Anita E. Walls Board Secretary