NESHAMINY SCHOOL DISTRICT SALARY SCALE – Effective July 1, 2007

B + 1 552 \$43, 428 \$45,	576 \$44,!		B + 30 \$45,584	B + 40	M	M + 10	M + 20	M + 30	M + 40
		519	\$45.584					, W . 00)	IVI + 40
128 \$45,	100 \$16		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$46,716	\$47,841	\$48,972	\$50,097	\$51,226	\$52,354
	109 \$40,	<i>i</i> 26	\$47,653	\$48,783	\$49,907	\$51,043	\$52,165	\$53,293	\$54,424
131 \$47	556 \$48,	594	\$49,720	\$50,848	\$51,976	\$53,105	\$54,235	\$55,359	\$56,487
197 \$49	529 \$50,	560	\$51,787	\$52,918	\$54,045	\$55,172	\$56,304	\$57,432	\$58,559
567 \$51	598 \$52,	128	\$53,856	\$54,986	\$56,111	\$57,243	\$58,366	\$59,498	\$60,623
\$53	575 \$54,	509	\$55,737	\$56,866	\$57,992	\$59,121	\$60,249	\$61,375	\$62,502
21 \$54	769 \$55,) 13	\$60,627	\$62,381	\$64,130	\$64,665	\$65,208	\$66,554	\$69,921
328 \$59	575 \$60,	320	\$65,949	\$67,853	\$69,759	\$70,342	\$70,931	\$72,397	\$76,421
)33 \$64	380 \$65,	/30	\$71,273	\$73,326	\$75,388	\$76,019	\$76,654	\$78,240	\$82,922
41 \$69	189 \$70,	J39	\$76,594	\$78,802	\$81,017	\$81,699	\$82,377	\$84,081	\$89,424
148 \$73	993 \$75	544	\$81,912	\$84,276	\$86,640	\$87,375	\$88,100	\$89,920	\$95,923
4 6 3	431 \$47,5 497 \$49,6 567 \$51,6 444 \$53,5 621 \$54,7 328 \$59,5 033 \$64,3 741 \$69,1	431 \$47,556 \$48,5 497 \$49,629 \$50,6 567 \$51,698 \$52,7 444 \$53,575 \$54,6 621 \$54,769 \$55,9 328 \$59,575 \$60,8 033 \$64,380 \$65,7 741 \$69,189 \$70,6	431 \$47,556 \$48,594 497 \$49,629 \$50,660 567 \$51,698 \$52,728 444 \$53,575 \$54,609 621 \$54,769 \$55,913 328 \$59,575 \$60,820 033 \$64,380 \$65,730 741 \$69,189 \$70,639	431 \$47,556 \$48,594 \$49,720 497 \$49,629 \$50,660 \$51,787 567 \$51,698 \$52,728 \$53,856 444 \$53,575 \$54,609 \$55,737 621 \$54,769 \$55,913 \$60,627 328 \$59,575 \$60,820 \$65,949 033 \$64,380 \$65,730 \$71,273 741 \$69,189 \$70,639 \$76,594	431 \$47,556 \$48,594 \$49,720 \$50,848 497 \$49,629 \$50,660 \$51,787 \$52,918 567 \$51,698 \$52,728 \$53,856 \$54,986 444 \$53,575 \$54,609 \$55,737 \$56,866 621 \$54,769 \$55,913 \$60,627 \$62,381 328 \$59,575 \$60,820 \$65,949 \$67,853 033 \$64,380 \$65,730 \$71,273 \$73,326 741 \$69,189 \$70,639 \$76,594 \$78,802	431 \$47,556 \$48,594 \$49,720 \$50,848 \$51,976 497 \$49,629 \$50,660 \$51,787 \$52,918 \$54,045 567 \$51,698 \$52,728 \$53,856 \$54,986 \$56,111 444 \$53,575 \$54,609 \$55,737 \$56,866 \$57,992 621 \$54,769 \$55,913 \$60,627 \$62,381 \$64,130 328 \$59,575 \$60,820 \$65,949 \$67,853 \$69,759 033 \$64,380 \$65,730 \$71,273 \$73,326 \$75,388 741 \$69,189 \$70,639 \$76,594 \$78,802 \$81,017	431 \$47,556 \$48,594 \$49,720 \$50,848 \$51,976 \$53,105 497 \$49,629 \$50,660 \$51,787 \$52,918 \$54,045 \$55,172 567 \$51,698 \$52,728 \$53,856 \$54,986 \$56,111 \$57,243 444 \$53,575 \$54,609 \$55,737 \$56,866 \$57,992 \$59,121 621 \$54,769 \$55,913 \$60,627 \$62,381 \$64,130 \$64,665 328 \$59,575 \$60,820 \$65,949 \$67,853 \$69,759 \$70,342 033 \$64,380 \$65,730 \$71,273 \$73,326 \$75,388 \$76,019 741 \$69,189 \$70,639 \$76,594 \$78,802 \$81,017 \$81,699	431 \$47,556 \$48,594 \$49,720 \$50,848 \$51,976 \$53,105 \$54,235 497 \$49,629 \$50,660 \$51,787 \$52,918 \$54,045 \$55,172 \$56,304 567 \$51,698 \$52,728 \$53,856 \$54,986 \$56,111 \$57,243 \$58,366 444 \$53,575 \$54,609 \$55,737 \$56,866 \$57,992 \$59,121 \$60,249 621 \$54,769 \$55,913 \$60,627 \$62,381 \$64,130 \$64,665 \$65,208 328 \$59,575 \$60,820 \$65,949 \$67,853 \$69,759 \$70,342 \$70,931 033 \$64,380 \$65,730 \$71,273 \$73,326 \$75,388 \$76,019 \$76,654 741 \$69,189 \$70,639 \$76,594 \$78,802 \$81,017 \$81,699 \$82,377	431 \$47,556 \$48,594 \$49,720 \$50,848 \$51,976 \$53,105 \$54,235 \$55,359 497 \$49,629 \$50,660 \$51,787 \$52,918 \$54,045 \$55,172 \$56,304 \$57,432 567 \$51,698 \$52,728 \$53,856 \$54,986 \$56,111 \$57,243 \$58,366 \$59,498 444 \$53,575 \$54,609 \$55,737 \$56,866 \$57,992 \$59,121 \$60,249 \$61,375 621 \$54,769 \$55,913 \$60,627 \$62,381 \$64,130 \$64,665 \$65,208 \$66,554 328 \$59,575 \$60,820 \$65,949 \$67,853 \$69,759 \$70,342 \$70,931 \$72,397 033 \$64,380 \$65,730 \$71,273 \$73,326 \$75,388 \$76,019 \$76,654 \$78,240 741 \$69,189 \$70,639 \$76,594 \$78,802 \$81,017 \$81,699 \$82,377 \$84,081

SALARY SCHEDULE FOR 2010 - NFT PROPOSAL 8/25/2010

Step	ер В		B + 10		B + 20		B + 30		B + 40		
1	44,925		46,006		47,001		48,125		49,320		
2	46,905	4.41%	48,026	4.39%	49,121	4.51%	50,310	4.54%	51,503	4.43%	
3	49,019	4.51%	50,207	4.54%	51,304	4.44%	52,493	4.34%	53,683	4.23%	
4	51,201	4.45%	52,396	4.36%	53,485	4.25%	54,674	4.16%	55,869	4.07%	
5	53,387	4.27%	54,580	4.17%	55,668	4.08%	56,859	4.00%	58,052	3.91%	
6	55,369	3.71%	56,562	3.63%	57,654	3.57%	58,845	3.49%	60,037	3.42%	
7	56,611	2.24%	57,823	2.23%	59,030	2.39%	64,007	8.77%	65,859	9.70%	
8	61,580	8.78%	62,897	8.78%	64,211	8.78%	69,626	8.78%	71,636	8.77%	
9	66,547	8.07%	67,970	8.07%	69,395	8.07%	75,247	8.07%	77,414	8.07%	
10	71,518	7.47%	73,047	7.47%	74,578	7.47%	80,865	7.47%	83,196	7.47%	
11	76,488	6.95%	78,118	6.94%	79,756	6.94%	86,479	6.94%	88,975	6.95%	

SALARY SCHEDULE FOR 2010 – NFT PROPOSAL 8/25/2010

Step	М		M + 10		M + 20		M + 30		M + 40		
1	50,508		51,703		52,890		54,082		55,273		
2	52,689	4.32%	53,888	4.23%	55,073	4.13%	56,264	4.03%	57,459	3.95%	
3	54,874	4.15%	56,066	4.04%	57,259	3.97%	58,445	3.88%	59,636	3.79%	
4	57,058	3.98%	58,249	3.89%	59,443	3.81%	60,634	3.74%	61,825	3.67%	
5	59,240	3.82%	60,434	3.75%	61,621	3.66%	62,816	3.60%	64,003	3.52%	
6	61,226	3.35%	62,418	3.28%	63,608	3.23%	64,797	3.16%	65,987	3.10%	
7	67,706	10.58%	68,271	9.38%	68,844	8.23%	70,265	8.44%	73,820	11.87%	
8	73,649	8.78%	74,264	8.78%	74,886	8.78%	76,433	8.78%	80,682	9.30%	
9	79,592	8.07%	80,258	8.07%	80,928	8.07%	82,602	8.07%	87,546	8.51%	
10	85,534	7.47%	86,254	7.47%	86,970	7.47%	88,769	7.47%	94,409	7.84%	
11	91,470	6.94%	92,246	6.95%	93,012	6.95%	94,934	6.95%	101,272	7.27%	

SUMMARY OF NFT PROPOSAL 8/25/2010

Base Salaries + 2.75%, 2.75%, 3%, 3%, 3.5% Increase

	TOTAL	TOTAL	\$ INCREASE	% INCREASE			STARTING	MAXIMUM	AVERAGE
YEAR	SALARIES W/CREDITS	SALARIES	SALARIES	SALARIES*			SALARY	SALARY	SALARY
Base Year 20	Base Year 2007-08								
Credits (3/15/2008- 10/15/2010)	\$1500,000 (\$500,000 per year)								
					Step	Increase			
2008-2009	\$55,957,007	\$55,457,007	\$4,353,543	8.44%	5.69%	2.75%	\$43,722	\$98,561	\$83,520
2009-2010	\$59,172,944	\$58,172,944	\$3,215,938	5.75%	3.00%	2.75%	\$44,925	\$101,272	\$87,610
2010-2011	\$62,566,744	\$61,066,744	\$3,393,800	5.74%	2.74%	3.00%	\$46,273	\$104,310	\$91,968
2011-2012	\$66,032,380	\$64,032,380	\$3,465,635	5.54%	2.54%	3.00%	\$47,661	\$107,439	\$96,434
2012-2013	\$69,823,374	\$67,323,374	\$3,790,994	5.74%	2.24%	3.50%	\$49.329	\$111,200	\$101,391
TOTAL	\$313,552,449	\$306,052,449	\$18,219,910	31.20%	(Additive)				
				35.31%	(As % of Sa	alaries in Base	e Year)		