

NESHAMINY SCHOOL DISTRICT
SALARY SCALE – Effective July 1, 2007

RANGE										
STEP	B	B + 10	B + 20	B + 30	B + 40	M	M + 10	M + 20	M + 30	M + 40
1	\$42,552	\$43,576	\$44,519	\$45,584	\$46,716	\$47,841	\$48,972	\$50,097	\$51,226	\$52,354
2	\$44,428	\$45,489	\$46,526	\$47,653	\$48,783	\$49,907	\$51,043	\$52,165	\$53,293	\$54,424
3	\$46,431	\$47,556	\$48,594	\$49,720	\$50,848	\$51,976	\$53,105	\$54,235	\$55,359	\$56,487
4	\$48,497	\$49,629	\$50,660	\$51,787	\$52,918	\$54,045	\$55,172	\$56,304	\$57,432	\$58,559
5	\$50,567	\$51,698	\$52,728	\$53,856	\$54,986	\$56,111	\$57,243	\$58,366	\$59,498	\$60,623
6	\$52,444	\$53,575	\$54,609	\$55,737	\$56,866	\$57,992	\$59,121	\$60,249	\$61,375	\$62,502
7	\$53,621	\$54,769	\$55,913	\$60,627	\$62,381	\$64,130	\$64,665	\$65,208	\$66,554	\$69,921
8	\$58,328	\$59,575	\$60,820	\$65,949	\$67,853	\$69,759	\$70,342	\$70,931	\$72,397	\$76,421
9	\$63,033	\$64,380	\$65,730	\$71,273	\$73,326	\$75,388	\$76,019	\$76,654	\$78,240	\$82,922
10	\$67,741	\$69,189	\$70,639	\$76,594	\$78,802	\$81,017	\$81,699	\$82,377	\$84,081	\$89,424
11	\$72,448	\$73,993	\$75,544	\$81,912	\$84,276	\$86,640	\$87,375	\$88,100	\$89,920	\$95,923

SALARY SCHEDULE FOR 2010 – NFT PROPOSAL 8/25/2010

Step	B		B + 10		B + 20		B + 30		B + 40	
1	44,925		46,006		47,001		48,125		49,320	
2	46,905	4.41%	48,026	4.39%	49,121	4.51%	50,310	4.54%	51,503	4.43%
3	49,019	4.51%	50,207	4.54%	51,304	4.44%	52,493	4.34%	53,683	4.23%
4	51,201	4.45%	52,396	4.36%	53,485	4.25%	54,674	4.16%	55,869	4.07%
5	53,387	4.27%	54,580	4.17%	55,668	4.08%	56,859	4.00%	58,052	3.91%
6	55,369	3.71%	56,562	3.63%	57,654	3.57%	58,845	3.49%	60,037	3.42%
7	56,611	2.24%	57,823	2.23%	59,030	2.39%	64,007	8.77%	65,859	9.70%
8	61,580	8.78%	62,897	8.78%	64,211	8.78%	69,626	8.78%	71,636	8.77%
9	66,547	8.07%	67,970	8.07%	69,395	8.07%	75,247	8.07%	77,414	8.07%
10	71,518	7.47%	73,047	7.47%	74,578	7.47%	80,865	7.47%	83,196	7.47%
11	76,488	6.95%	78,118	6.94%	79,756	6.94%	86,479	6.94%	88,975	6.95%

SALARY SCHEDULE FOR 2010 – NFT PROPOSAL 8/25/2010

Step	M		M + 10		M + 20		M + 30		M + 40	
1	50,508		51,703		52,890		54,082		55,273	
2	52,689	4.32%	53,888	4.23%	55,073	4.13%	56,264	4.03%	57,459	3.95%
3	54,874	4.15%	56,066	4.04%	57,259	3.97%	58,445	3.88%	59,636	3.79%
4	57,058	3.98%	58,249	3.89%	59,443	3.81%	60,634	3.74%	61,825	3.67%
5	59,240	3.82%	60,434	3.75%	61,621	3.66%	62,816	3.60%	64,003	3.52%
6	61,226	3.35%	62,418	3.28%	63,608	3.23%	64,797	3.16%	65,987	3.10%
7	67,706	10.58%	68,271	9.38%	68,844	8.23%	70,265	8.44%	73,820	11.87%
8	73,649	8.78%	74,264	8.78%	74,886	8.78%	76,433	8.78%	80,682	9.30%
9	79,592	8.07%	80,258	8.07%	80,928	8.07%	82,602	8.07%	87,546	8.51%
10	85,534	7.47%	86,254	7.47%	86,970	7.47%	88,769	7.47%	94,409	7.84%
11	91,470	6.94%	92,246	6.95%	93,012	6.95%	94,934	6.95%	101,272	7.27%

SUMMARY OF NFT PROPOSAL 8/25/2010

Base Salaries + 2.75%, 2.75%, 3%, 3%, 3.5% Increase

YEAR	TOTAL SALARIES W/CREDITS	TOTAL SALARIES	\$ INCREASE SALARIES	% INCREASE SALARIES*		STARTING SALARY	MAXIMUM SALARY	AVERAGE SALARY	
Base Year 2007-08		\$51,603,464							
Credits (3/15/2008-10/15/2010)		\$1500,000 (\$500,000 per year)							
					<i>Step</i>	<i>Increase</i>			
2008-2009	\$55,957,007	\$55,457,007	\$4,353,543	8.44%	5.69%	2.75%	\$43,722	\$98,561	\$83,520
2009-2010	\$59,172,944	\$58,172,944	\$3,215,938	5.75%	3.00%	2.75%	\$44,925	\$101,272	\$87,610
2010-2011	\$62,566,744	\$61,066,744	\$3,393,800	5.74%	2.74%	3.00%	\$46,273	\$104,310	\$91,968
2011-2012	\$66,032,380	\$64,032,380	\$3,465,635	5.54%	2.54%	3.00%	\$47,661	\$107,439	\$96,434
2012-2013	\$69,823,374	\$67,323,374	\$3,790,994	5.74%	2.24%	3.50%	\$49,329	\$111,200	\$101,391
TOTAL	\$313,552,449	\$306,052,449	\$18,219,910	31.20%	(Additive)				
				35.31%	(As % of Salaries in Base Year)				